



Health, Safety and Environment Policy

We are committed to providing safe working conditions for our people and ensuring our activities have minimal impact on the environment.

In order to deliver on our commitments we will:

- Demonstrate HSE leadership in our behaviours and activities
- Comply with all laws, regulations and company standards that govern our business
- Proactively identify and manage any risks associated with our operations and ensure that emergency preparedness and response is in place and regularly tested
- Maintain safe and healthy work places wherever we work
- Ensure the provision of appropriate resources to deliver our HSE objectives
- Be accountable and responsible for our HSE goals and performance and look for the same commitment from our people, our partners and our contractors
- Seek continuous improvement by setting clear goals, and regularly measuring and reviewing performance and taking appropriate action
- Communicate openly and honestly with respect to our activities and our performance

Our HSE goals are of prime importance to the Company and we expect our people, and the partners and contractors we work with, to understand and share these goals and the importance we place on delivering on them in our day to day activities. We seek open and honest communication and feedback on any identified HS&E risks or concerns at the earliest opportunity.

A handwritten signature in blue ink, appearing to read "Steven D. Bowyer", is positioned above the printed name and title.

Steven D. Bowyer
Chief Executive Officer

For and on behalf of Decipher Energy Limited

Date: 11th May 2017

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